



Roverway 2024
“North of the Ordinary”
22/07-01/08/2024
Open call for WAGGGS core team

Dear friends,

We are excited to launch this open call for the WAGGGS core team at Roverway 2024! We are looking for 3 lead volunteers who will coordinate & overview the WAGGGS role & broader team at this amazing event happening 22/07 -01/08/24 in Norway.

You are an active member of a European MO, you are passionate and experienced in educational methods especially for the Rover and Rangers age group, you are sensitive to diversity and gender equality and you know WAGGGS. You want to be involved in the biggest international event WAGGGS organizes for Rovers, in partnership with WOSM and with the Norwegian Guide & Scout Association. This is a leadership role and the successful delivery of WAGGGS strategy for Roverway 2024 depends on it

Apply here: <https://forms.office.com/e/mFwA2GeCQZ> by 18th of June 2023

Important note: To be considered for this role, you will need to join (if you are not a member yet) our global volunteers' pool on Campfire.

Simply, your International Commissioner needs to endorse you by [filling out this form](#).

If you have any doubts, questions or need encouragement, please do not hesitate to contact Eirini: Eirini.kappou@waggs.org

Briefly:

Role description	Skills and experience desired
Roverway planning team (2 volunteers): Develop and implement the strategy for the role of WAGGGS at Roverway 2024, and related opportunities for WAGGGS in terms of visibility, leadership development, and international offers (both for participants of Roverway, as well as for Associations to be involved)	<ul style="list-style-type: none">- In depth knowledge of WAGGGS- Experience of joint work between WAGGGS and WOSM- Experience in training- Knowledge of WAGGGS educational methods & tools (WAGGGS leadership model, “learning by doing” etc.)- Knowledge of monitoring and evaluation- Ability to work at operational level without losing sight of strategic objectives- Ability to meet deadlines
Roverway programme lead (1 volunteer):	<ul style="list-style-type: none">- In depth knowledge of WAGGGS- Experience in joint work between WAGGGS and WOSM



Contribute to the Roverway 2024 programme, as part of the RW24 planning team, using Guiding & Scouting educational methods and different tools to ensure successful engagement with the Rover audience	<ul style="list-style-type: none">- Knowledge and experience in educational methods for the Rovers age group (16-22 y.o)- Knowledge of WAGGGS educational methods & tools ((WAGGGS leadership model, “learning by doing” etc.)- Experience in facilitation- Experience in coordinating volunteers
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Detailed information

Core team: Planning team role and Programme lead role

Number of volunteers: 3

Time commitment: 1.5 years

We are looking for 3 volunteers that can be operational without losing sight of strategic objectives

Roles:

- The 3 of them will be part of the core team for Roverway 2024

- 2 volunteers will focus on the role of WAGGGS at Roverway 2024, and related opportunity for WAGGGS in terms of visibility, leadership development, and international offers (both for participants of Roverway, as well as for Associations to be involved)
- One volunteer will be leading the programme area of Roverway itself:

coordinate the work of Roverway facilitators, monitor the progress related to the preparation of workshops and in general to WAGGGS presence at Roverway.

In addition, there will be some tasks related to coordination with the other 2 members of the team, ensuring information are shared timely and action is aligned

Tasks for all the 3 volunteers:

Training:

- Design and deliver training for WAGGGS volunteers/facilitators at Roverway, foreseen for April 2024 (Date TBD)

Coordination:

- Have regular virtual meetings with the committee project sponsor, staff lead and other stakeholders involved at coordination level.
- Coordinate meetings with stakeholders (write minutes & reports related to allocated tasks and area of work to ensure all members of the RW team are kept in the loop

For the 2 volunteers working on the Role of WAGGGS at Roverway 2024

Main objective:

Design the structure and ways of working to deliver WAGGGS strategy for Roverway 2024

This includes:

- offering a relevant educational programme to all participants, disseminating WAGGGS offers and opportunities, ensure visibility of WAGGGS, find ways to share these international with as many people as possible - including leadership development and learning on the Guiding & Scouting methods

- Design the recruitment and the selection process of young adults (facilitators) that might be involved as volunteers to deliver WAGGGS workshops and sessions.
- Design the learning process for these volunteers, so they will be able to deliver a relevant educational offer at Roverway, as well as fulfil personal development objectives and bring back their learning experience and international spirit in their MOs. This can include a training, but also peer to peer learning, blended learning, mentoring, etc.
- Together with the Programme lead, coordinate the work of volunteers, monitor the progress related to the preparation of workshops and in general to WAGGGS presence at Roverway, supporting them in their work. Ensure that the strategy is delivered
- Design the evaluation related to WAGGGS at Roverway 2024 (the evaluation of the event itself will be carried by the Norwegian Guide & Scout Association), analyze the results of it and draft a report in collaboration with the committee sponsor and the staff lead.
- Be active in joint work at operational level

Competences desired to perform the tasks described above

- Have in depth knowledge of WAGGGS
- Have knowledge and experience in educational methods for the Rovers age group
- Have knowledge regarding the GGS (Girl Guiding & Girl Scouting) method & tools
- Have experience in joint work
- Experience in WAGGGS facilitation
- Experience in mentoring (formally or informally, as older member of a group)
- Experience in management of volunteers working long distance
- Experience working in an international setting
- Able to organize medium scale learning events (50 people)
- With time management skills and able to meet deadlines
- With knowledge in project management
- With knowledge in Monitoring and evaluation
- Can speak English

Stakeholders these volunteers will be in direct contact with:

- Committee project sponsor, Signe Gertz Jense
- Staff lead for Roverway, Eirini Kappou and other members of staff working on Roverway
- Volunteers engagement department
- The Norwegian Guide & Scout Association, mainly the steering Committee and the programme department
- Other regional volunteers
- WOSM, volunteers, committee member and staff working on Roverway


For the volunteer leading the programme team:

Number of volunteers: 1

Time commitment: 1.5 years

WAGGGS is recruiting for a volunteer to lead the programme team for Roverway 2024.

We are looking for someone that can be an active member of the Roverway 2024 leading the WAGGGS programme team, contributing as other members of the WAGGGS planning team,



attending all online and face to face meetings planned in advance and in agreement with the project sponsor and staff lead. This person will focus in particular on contributing to the programme using the GGGs educational methods and different curricula.

Main objectives:

- Have a specific attention to contribute to the programme considering WAGGGS GGGs educational methods and different curricula
- Co-design & deliver the training for WAGGGS Roverway facilitators
- Ensure a positive volunteer experience for the WAGGGS facilitators for Roverway

In addition to the tasks and responsibilities to this position, the following tasks are expected:

Coordination:

- Coordinate with 2 members of the core group, ensuring WAGGGS actions are aligned and coherent with activities and vision of the programme team
- Have regular meetings with the planning team, committee project sponsor, staff lead and other stakeholders involved at coordination level.

Competences to perform the tasks described above

- In depth knowledge of WAGGGS
- knowledge and experience in educational methods for the Rovers and Rangers age group
- Knowledge of WAGGGS educational methods
- Experience in joint work with WAGGGS and WOSM
- Experience in management of volunteers working long distance
- Experience in WAGGGS facilitation – or in training and adult learning in general

Stakeholders this volunteer will be in direct contact with:

- ❖ Committee project sponsor, Signe Gertz Jensen
- ❖ WAGGGS staff lead for Roverway, Eirini Kappou and other members of staff working on Roverway
- ❖ Volunteer Engagement department
- ❖ Fellow members of the Roverway Programme team
- ❖ The Norwegian Roverway organization, mainly the steering Committee and the programme department
- ❖ Other regional volunteers
- ❖ Quality Girl Guiding & Girl Scouting Regional working group
- ❖ WOSM, volunteers, committee members and staff working on Roverway

Practical information

All duly justified costs – in line with WAGGGS Volunteers Travel Policy – related to the preparatory teamwork and the participation in the event will be covered from the project budget.

The candidates should apply by filling out by 18th of June this application:

<https://forms.office.com/e/mFwA2GeCQZ>

Looking forward to hearing from you!